**School District 69**

**Growth Plan**

**Name:** Brad Davidsen

**Current School:** SMS Springwood Middle School, Parksvile

**Last Updated:** July 2013

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**Introduction:** I refer to the **Leadership Standards for Principals and Vice-Principals in British Columbia** as a building block document for my professional growth plan.

**Reflection on the 2012/13 school year-** Once again the past school year was a rewarding one for myself. I was lucky enough to continue my professional development with a number of new experiences including: the annual DL conference, anti-bullying conference, and two inquiry based evenings with Linda and Judy from VIU to name a few. I continued to build important relationships within the CEAP program that fostered community and culture. My vision of creating a program that grew not only in size but also in quality had taken its next step. The number of students jumped from 17 to 39 in two years. The families were finding continued success at all grade levels K-6. I am happy to say I walked away from this position leaving it in the best possible condition I could.

**Growth Plan-** My plan includes four realistic but challenging goals:

1. To teach at the middle school level for more than one contract attempting new teaching practices and attempting innovative new teaching practices such as mutli-aged learning and flipping my classroom ;
2. Build quality relationships with new colleagues and nuture them in up-coming years;
3. To graduate with a Master’s degree from my local University (VIU). Some potential areas of focus:
* how do we best prepare students aged 5-13 to become digital-citizens in an ever-changing world?
* to investigate how best to create quality sustainable communities within schools/programs
* where does innovation (as it pertains taking calculated risks in the classroom) fit in our BC school system? (based on ideas such as: inquiry based learning, flipped classroom, multiage learning, blended learning and differentiated learning).
1. To best prepare myself for an elementary school principal-ship following graduation.

**Steps to Achieve Goals-** Commence core course position at a local middle school in Sept 2013. Put myself in a position to obtain the same position in year two (2014-15) by contributing to an innovative school culture as much as possible. I will get involved with committees, clubs and teams. Concurrently, I commence my Master’s in leadership in Sept 2013. I will make quality face-to-face, on-line and community based connections moving forward. Continue to grow my PLN (professional learning network) by attending as many pro-d opportunities as possible. Building and constantly improving my LinkedIn profile along with Twitter contacts and my class website.

**Timeline**:

* Numerous pro-d opportunities within district and out of district present.
* A middle school core course teacher for three years (2013-2016).
* Master’s degree 2013-2015.
* Principal-ship 2016-17.

“Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.” —Jack Welch

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